

# Social Security Coordination

## The A - Z of A1 forms

> virtual seminar <

**Brussels, 16 October 2020** – Following a “positive” exchange between national delegations in the EU Council’s “social issues” working group, it was announced that the interinstitutional negotiations on the coordination of social security systems ([Regulation 883/2004](#)) would resume on 30 September.

Considering the practical impact and the open questions, LMIA – The Labour Mobility Initiative Association and Ceemet – European Tech & Industry Employers organise this virtual event, looking at 3 specific issues, i.e. definition of registered office, prior notification and business trips, and their impact on business.

The aim of the webinar is to:

- a) raise awareness of the pitfalls
- b) address the burning challenges
- c) offer solutions

### PRACTICAL INFORMATION

- Title: Social Security Coordination – The A-Z of A1 forms
- Date: 16<sup>th</sup> of October 2020
- Venue: virtual (ZOOM)
- Timing: 13:00 – 15:00

**PROGRAMME**

<b>Timing</b>	<b>Activity</b>
13:00 - 13:10	Welcome <ul style="list-style-type: none"> <li>- Ceemet Director General Delphine Rudelli</li> <li>- LMIA Vice-President Marek Benio</li> </ul>
13:10 - 13:17	Opening statement by Jordi Curell, Director for Labour Mobility at DG EMPL, European Commission
13:17 - 13:25	Bridging by moderator
13:25 - 13:32	<ul style="list-style-type: none"> <li>o Topic: Prior notification</li> <li>o Speaker: Hilde Thys, Ceemet</li> </ul>
13:32 - 13:39	<ul style="list-style-type: none"> <li>o Topic: Business trips</li> <li>o Speaker: Stefan Solle, Ceemet</li> </ul>
13:39 - 13:46	<ul style="list-style-type: none"> <li>o Topic: Definition of the “Registered office or place of business”</li> <li>o Speaker: Marek Benio, LMIA</li> </ul>
13:46 - 14:14	<ul style="list-style-type: none"> <li>o Introduction by moderator</li> <li>o Statement by Gabriele Bischoff MEP</li> <li>o Statement by Dragos Pîslaru MEP</li> <li>o Statement by Jeroen Lenaers MEP</li> <li>o Statement by Philine Scholze, Advisor Employment &amp; Social Affairs of the Greens/EFA Group</li> </ul>
14:14 - 14:21	<ul style="list-style-type: none"> <li>o Introduction by moderator</li> <li>o Statement by Ulrike Geith, German Presidency of the EU Council</li> </ul>
14:21 - 14:50	<ul style="list-style-type: none"> <li>o Q&amp;A</li> <li>o Reactions</li> </ul>
14:50 - 15:00	Closing remarks & conclusion <ul style="list-style-type: none"> <li>- LMIA Vice-President Marek Benio</li> <li>- Ceemet Director General Delphine Rudelli</li> </ul>

## SPEAKERS

### DELPHINE RUDELLI – DIRECTOR GENERAL Ceemet



Delphine Rudelli is since 2020 Director General of Ceemet.

In 1994, Delphine began her career at UIMM, the French employer's organisation for the metal and technology based industries and Ceemet member. She joined Ceemet in 1999 as a social advisor, later returning to UIMM as its Director of European and international affairs.

In that role she developed the strategies of the organisation in the field of European social policy, lobby the European institutions, advise companies regarding international mobility procedures and foreign social legislation according to international developments in the social field.

As Ceemet's Director General, an through its members, she represents over 200 000 manufacturing companies across Europe, providing 35 million direct and indirect jobs.

Ceemet's focus is on employment and social affairs, with expertise in EU social policy initiatives, industrial and employee relations, health & safety issues and education and training.

### MAREK BENIO - COFOUNDER OF LABOUR MOBILITY INITIATIVE ASSOCIATION



Cofounder and Vice President of Labour Mobility Initiative Association is an Honorary Member of the Polish Social Security Association.

He lectures – with a LLM and PhD in Economics - at the Cracow University of Economics, expert in social security and labour law and authored key legal opinions on the enforcement and revision Directives on the *Posting of Workers* and on the revision of the *Regulations on the*

*Coordination of Social Security Systems.*

Marek Benio is Chair of the Organising Committee of the European Labour Mobility Congress and moderates the Legal Posting Labs.

He is contributor to many international research programmes and author of many publications on social security, labour law, public economy and administration.

**JORDI CURELL - DIRECTOR OF LABOUR MOBILITY AT DG EMPL**



Jordi Curell is the Director for "Labour Mobility" at the Directorate-General for Employment, Social Affairs and Inclusion of the European Commission. In this capacity he has been involved in the preparation and negotiation of proposals such as the revision of the posting of workers directive, the amendment to the regulation on the coordination of social security and the European Labour Authority Regulation.

He has a law background and since 1986 has worked in different positions in the European Commission, including in DG Employment, where he was responsible for coordinating the preparation and implementation of the European Social Agenda and afterwards in DG Education and Culture at the head of the Directorate for "Higher Education and International Affairs", where he led the negotiations on the new Erasmus+ programme.



Contact

 [europe.eu/social](https://europe.eu/social)

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**HILDE THYS - CHAIR OF THE Ceemet EU AFFAIRS COMMITTEE**



Ceemet's EU affairs committee Chair is a renowned legal expert. She has 20 years' experience advising companies covering social, immigration and tax aspects with her team at Agoria, the Belgian employer's organization of the tech industries. She knows precisely what questions companies have and where the bottlenecks are with regard to international employment.

Hilde Thys has gained European wide acknowledgement for her expertise on the Posting of Workers Directive and has been a regular speaker at congresses on labour mobility related topics.

**.AGORIA**

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 [agoria.be](https://agoria.be)

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**STEFAN SOLLE – HEAD OF OFFICE GESAMTMETALL**





Stefan Solle is the Head of the Brussels of Gesamtmetall, the Federation of German Employers' Associations in the Metal and Electrical Engineering Industries.

In this role he acts as bridge between Berlin and Brussels with regard to ongoing legislative and political activities and also actively advocates on EU dossiers.

Prior to joining Gesamtmetall Stefan Solle has worked as parliamentary assistant to MEP Anja Weisgerber, then member of the ENVI and IMCO committees, and VCI, German chemical industry association.



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-  [gesamtmetall.de](https://gesamtmetall.de)
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**MEP GABRIELE BISCHOFF (S&D; DE) - RAPPORTEUR**





The political scientist started her career in the academic arena before becoming a trade unionist. Within the trade union, she held several posts at various levels before becoming social policy advisor at the German Permanent Representation to the EU in Brussels. Consecutively she became a special advisor at the German Ministry of Labour.

Since 2008 she is member of the board at the German Trade Union Confederation where she headed the EU policy department. Member of the EESC Workers Group since 2009, Mrs Bischoff was elected as its President in 2015.

Gabriele stepped down following her election as MEP in 2019 and is now Vice-Chair of the Constitutional Affairs Committee.



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**MEP DRAGOS PIŞLARU (RE; RO) – SHADOW RAPPORTEUR**





An economist at heart, Dragoş holds a PhD in economics from the National Economic Research Institute (INCE) of the Romanian Academy and an MA in International Relations from the London School of Economics.

Dragos worked as a researcher, professor, consultant and successful entrepreneur, eventually serving as Romania's Labour Minister, going on to help kick-start numerous international projects on social affairs, rural development, social policy, labour markets and digitalisation, among other topics and ran one of the first start-up accelerators in Romania.



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A firm believer in evidence-driven policy and in lifelong learning and upskilling as vital components for a healthy labour market and a prosperous economy, Dragoş is currently a Member of the European Parliament, coordinating the work of the Renew Europe Group in the Employment and Social Affairs Committee.

**MEP JEROEN LENAERS (EPP; NL) – SHADOW RAPPORTEUR**



Jeroen Lenaers stood for the European Parliament as a member of the Dutch CDA party at the 2014 election. He has since been serving on the Committee on Employment and Social Affairs (EMPL) and the Committee on Civil Liberties, Justice and Home Affairs (LIBE).

He served from 2014 – 2019 as full member of EMPL and substitute of LIBE. After his re-election in 2019 he became full member of LIBE and substitute of EMPL.

He has been the Rapporteur on the proposal of the establishment of a European Labour Authority and is the Shadow rapporteur on the Revision of the Social Security Coordination Regulation.

Mr. Lenaers ran his re-election campaign focusing i.a. on:

- cross-border employment
- establishing the European Labour Authority

**PHILINE SCHOLZE (GREENS/EFA) – ADVISOR ON EMPLOYMENT & SOCIAL AFFAIRS**



Philine Scholze has been working in the European Parliament since 2005 and on *Social Security Coordination* even longer.



With a background in European Labour Law and Modern History, she managed European Social Partner projects and worked with the EURES network as well as in Human Resources Management before coming to European Parliament.

She worked since 2005 on all updates and the extension of 883/2004/EC as well as on the current revision, and also on all legislation relating to Posting of Workers.

About working on technical policy issues she says: *“I deeply cares about European Integration and free movement, and Social Security Coordination is not only technical, complicated and tricky but also the backbone of that - so I still enjoy refining it.”*



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**ULRIKE GEITH – HEAD OF LABOUR AND SOCIAL POLICIES DIVISION**



Ulrike Geith is since 2018 Head of Division of Labour and Social Policies at the Permanent Representation of the Federal Republic of Germany to the EU.

In that role she represents the German federal government in the committees and working groups of the Council of the European Union.

Prior to her post in Brussels, Mrs Geith has served two Federal Ministers of Labour and Social Affairs and was Social Attaché at the German embassy in Warsaw.



Contact

 [eu2020.de](http://eu2020.de)

 [@EU2020DE](https://twitter.com/EU2020DE)

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**ABOUT**

[Ceemet](#)

The **Council of European Employers of the Metal, Engineering and Technology-based industries** is the European employers' organisation representing the interests of the metal, engineering and technology-based industries. Through its national member organisations it represents 200 000 companies across Europe. The vast majority of them are SMEs, providing over 35 million jobs of direct and indirect employment.

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[Labour Mobility Initiative Association](#)

Since 2013 **Labour Mobility Initiative Association** brings together scholars, entrepreneurs and public administration to create the only Polish and European forum for exchange of knowledge on the posting of workers within the freedom to provide services. LMIA organizes workshops, conferences and debates, promotes service mobility at the internal EU market and raises social awareness about the issues related to the posting of workers

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