

Director General



Delphine Rudelli is a holder of two masters in public law (1993) and European labour law (1994), Delphine also studied political sciences and graduated from the Institute for Political Science of Paris in 1994.

In 1994, Delphine began her career in UIMM, the French employer's organisation for the metal and technology based industries and Ceemet member, where she advised companies in foreign labour law and European social legislation. In 1999, she joined Ceemet,

the European employer's organisation for the metal, engineering and tech-based industries in Brussels as a social affairs advisor.

After nearly eight years in Brussels, Delphine went at the end of 2006 back to Paris as the Head of UIMM's European affairs department where she would eventually become the Director of the European and International affairs Department.

At European, level, Delphine was actively involved in all the working groups and statutory bodies of Ceemet. She is a former chair of the EU Social Affairs Committee and the Social Dialogue Working Group on "Education & Training" that was set up jointly with industriAll European trade union.

At international level, Delphine was since 2015 part of the delegation of the French cross sector employers organisation MEDEF for the International Labour Conference. In 2018, she was the International Employers' Organisation (IOE) spokesperson at the International Labour Conference for the discussion on social dialogue and in 2019, she negotiated the International Convention on violence and harassment at work on behalf of MEDEF.

In 2020 Delphine Rudelli was appointed as new Director General of Ceemet.

Delphine is married and has two children. She speaks French, English, Spanish and reads Italian and Portuguese.

Bd A. Reyers Ln 80
1030 Brussels – Belgium

 www.ceemet.org

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ABOUT Ceemet

Ceemet represents the metal, engineering and technology-based industry employers in Europe, covering sectors such as metal goods, mechanical engineering, electronics, ICT, vehicle and transport manufacturing.

Member organisations represent 200,000 companies in Europe, providing over 17 million direct and 35 million indirect jobs.

Ceemet is a recognised European social partner at the industrial sector level, promoting global competitiveness for European industry through consultation and social dialogue.