

# CEEMET EU AFFAIRS COMMITTEE


## ACTION PLAN

### Introduction

The purpose of this paper is to monitor all dossiers that are dealt with in Ceemet's EU Affairs Committee. The document is updated and distributed to all participants ahead of every committee meeting and aims at being an easy-to-read policy document that summarizes both the EU regulatory developments as well as the respective Ceemet action points.


Dossier	State of Play	Ceemet Action
<b>Active Dossiers</b>		
<b>■ Directive on corporate sustainability due diligence</b> [Adopted Directive] [Proposed revision]	<ul style="list-style-type: none"> <li>• <a href="#">Directive</a> 2024/1760 came into force on 25 July 2024</li> <li>• Proposal for a Directive amending 2024/1760 dd. 26 February 2025 To be approved by the Council and European Parliament</li> <li>• The “Stop-the-clock” Directive was adopted on 14 April 2025 and published in the OJEU on 16 April 2025. It postpones the application of all reporting requirements in the CSRD for companies that are due to report in 2026 and 2027.</li> </ul>	<u>Key (recent) actions:</u> <ul style="list-style-type: none"> <li>• Before its adoption in 2024, Ceemet had a strong advocacy strategy – including several joint actions with other employers' and industry associations - to make the EU due diligence framework more realistic, proportionate, and workable.</li> <li>• With the revision now on the table, Ceemet will prepare a position and relaunch its lobbying strategy.</li> <li>• Referral on Ceemet LinkedIn page to poll of MEP Canfin (Renew, FR).</li> </ul>
<b>■ Corporate Sustainability Reporting Directive</b> [Adopted Directive] [Proposed revision]	<u>European Commission</u> <ul style="list-style-type: none"> <li>• The <a href="#">Corporate Sustainability Reporting Directive (CSRD)</a> was published in the Official Journal on 14 December 2022.</li> <li>• On 31 July 2023, the European Commission adopted the final delegated act of the European Sustainability Reporting Standards (ESRS).</li> <li>• The delegated act applied since 1 January 2024</li> <li>• Proposal for a Directive amending 2024/1760 dd. 26 February 2025 To be approved by the Council and European Parliament.</li> <li>• The “Stop-the-clock” Directive was adopted on 14 April 2025 and published in the OJEU on 16 April 2025. It postpones the transposition deadline and the first wave of application of the CSRD by one year to 2028.</li> </ul>	<u>Recent (key) actions:</u> <ul style="list-style-type: none"> <li>• Ceemet agreed its position on the EFRAG Draft Report and reached out to the European Commission (DG FISMA, DG GROW and DG EMPL) in this respect.</li> <li>• In October 2023, Ceemet submitted a letter supporting the resolution of MEP Niebler to reject the delegated regulation on ESRS.</li> <li>• With the revision now on the table, Ceemet will prepare a position and relaunch its lobbying strategy.</li> <li>• Referral on Ceemet LinkedIn page to poll of MEP Canfin (Renew, FR).</li> </ul>

<p><b>■ Social Security Coordination Regulation</b> [Proposal for a revision]</p>	<p><u>European Commission</u></p> <ul style="list-style-type: none"> <li>• <a href="#">EC proposal of 13 December 2016</a> for a Regulation amending Regulation (EC) No883/2004 on the coordination of social security systems and Regulation (EC) No 987/2009.</li> </ul> <p><u>Interinstitutional negotiations</u></p> <ul style="list-style-type: none"> <li>• The initial proposal for the revision of the regulation has already been on the table since 2016.</li> </ul> <p>Currently it is stuck in trilogue:</p> <ul style="list-style-type: none"> <li>• The Swedish Presidency presented a proposal to the Member States, but it has been rejected.</li> <li>• The Belgian Presidency proposed to split the text of the regulation, considering the fact that there is a difficulty to have an agreement on the applicable law and unemployment benefits.</li> <li>• The Polish Presidency is relaunching the work on the file with a view to a compromise by June 2025</li> <li>• The European Parliament does not seem to support the idea of splitting the file, the file is stuck in the trilogues. But could be open to discussion with the Polish.</li> <li>• In the new EP, the same rapporteur has been confirmed, G. Bischoff (S&amp;D, DE) but new shadows have been nominated.</li> <li>• 19<sup>th</sup> Trialogue negotiation on 3 June 2025 led to no result.</li> <li>• Next Trilogue negotiation is foreseen for 17 June 2025.</li> </ul>	<p><u>Recent (key) actions:</u></p> <p>Ceemet is closely monitoring any movement on the file in the European Parliament and Council and will take actions, when necessary, in order to lobby the institutions towards our position.</p> <p>In April and May 2025 Ceemet met with:</p> <ul style="list-style-type: none"> <li>• The Polish Presidency</li> <li>• Several MEPs (EPP, S&amp;D)</li> <li>• Cabinet of EVP Mînzatu.</li> </ul> <p>to reiterate our position on the exemption for business trips and 3days postings.</p>
<p><b>■ European Works Council Directive</b></p>	<p>The European Parliament adopted their <a href="#">Report with recommendations to the Commission on Revision of European Works Councils Directive</a></p> <ul style="list-style-type: none"> <li>• The European Commission conducted two - stage consultation of social partners regarding the revision of EWC (first stage consultation was from 11 April 2023 to 25 May 2023; second stage consultation was from the end July until 4 October 2023).</li> <li>• BusinessEurope offered ETUC to enter into negotiations, ETUC rejected this proposal.</li> <li>• European Commission issued a legislative proposal on 24 January 2024.</li> <li>• European Parliament presented a draft report on 14 February with the deadline for amendments 21 February 2024.</li> <li>• On the 3rd of April during the vote in the EMPL committee, 99% of Radtke's compromise amendments A were adopted. The final report adopted by the European Parliament is not employers friendly.</li> <li>• The Council has adopted its general approach on 20 June2024.</li> <li>• The Plenary confirmed the EMPL Committee report on 18 December (with short majority despite strong employer's opposition)</li> </ul>	<p><u>Key (recent) actions:</u></p> <ul style="list-style-type: none"> <li>• Ceemet is the part of an EU funded project on EWC Mentors' Effective Networking and Training on Restructuring.</li> <li>• Ceemet submitted responses to two stage consultation procedure.</li> <li>• Ceemet prepared draft amendments on EP report and sent them to some MEPs.</li> <li>• Strong lobbying vis-à-vis MEPs</li> <li>• Position paper dd. 15 February 2024.</li> <li>• Active communication campaign (LinkedIn and twitter).</li> <li>• Ceemet co-signed a joint employers' statement ahead of the vote in EP's EMPL Committee on 3 April 2024</li> <li>• Ceemet &amp; ECEG wrote to the Presidents of the political groups asking for "discontinuity principle</li> <li>• Strong advocacy campaign ahead of plenary</li> </ul>

	<ul style="list-style-type: none"> <li>• Trilogue negotiations started on 6 February 2025 – next meetings 19 March &amp; 6 May 2025</li> <li>• Provisional agreement reached on 20 May 2025.</li> <li>• In the EP, the EMPL Committee adopted the text on 5 June. The vote in Plenary is scheduled in September (<i>tbcb</i>).</li> </ul>	<p>to block vote on EMPL report – close to success</p> <ul style="list-style-type: none"> <li>• Ceemet sent a letter to all PermReps (Ambassadors) ahead of the trialogue of 20 May, with our main issues, including grandfather clause.</li> </ul>
<p> <b>Quality Framework for Traineeships</b></p>	<p><u>European Parliament</u></p> <ul style="list-style-type: none"> <li>• On 14 June 2023, the European Parliament adopted its resolution with recommendations to the Commission on quality traineeships in the EU. In its resolution the European Parliament requests the Commission: <ul style="list-style-type: none"> <li>-to submit a proposal for a directive on quality traineeships, setting out minimum requirements for quality standards including adequate remuneration for open labour market traineeships, traineeships in the context of ALMPs (active labour market policies) and traineeships that are a mandatory part of professional training.</li> <li>-to submit a proposal for a decision on a quality framework for traineeships undertaken with the aim of obtaining educational qualifications, and that adequate compensation would be provided to the trainee by the traineeship provider in this case.</li> </ul> </li> </ul> <p><u>European Commission</u></p> <ul style="list-style-type: none"> <li>• On 11 July 2023, the European Commission launched the first phase consultation of social partners under article 154 TFEU on a possible action further improving the quality of traineeships, which was open until 15 September 2023.</li> <li>• On 28 September 2023, the European Commission launched 2<sup>nd</sup> Stage consultation of social partners until 9 November 2023.</li> <li>• On 20 March 2024, the European Commission issued two initiatives on traineeships: an enhanced recommendation that applies to all trainees and a proposal for a Directive that applies to trainees who are workers.</li> <li>• Hungarian Presidency didn't reach an agreement and work resumed under the Polish Presidency.</li> <li>• In the EP, rapporteur Homs Ginel (S&amp;D, ES) presented her draft report on 24 February 2025.</li> <li>• In the EP, vote scheduled in EMPL in June. No information yet on compromise amendments yet.</li> </ul>	<p><u>Key (recent) actions:</u></p> <ul style="list-style-type: none"> <li>• Ceemet met MEPs to share our views on the topic.</li> <li>• Ceemet participates in advocacy group meetings organized by the BusinessEurope.</li> <li>• On 15 September 2023, Ceemet submitted the reply to first-stage consultation of social partners. The response to second-stage consultation of social partners was sent on 8 November 2023.</li> <li>• Ceemet has finalised its position on the two initiatives on traineeships in July 2024.</li> <li>• Ceemet convinced other employers to write to President von der Leyen to ask for the application of the discontinuity principle and the withdrawal of the Directive.</li> <li>• Strong advocacy campaign in the EP (meetings with several MEPs including the rapporteur)</li> </ul>

	<ul style="list-style-type: none"> <li>On 11 June 2025 the Polish Presidency did not reach a political agreement but would still plan to submit the text to the Employment and Social Affairs Council on 19 June.</li> </ul>	
<p>■ <b>Regulation establishing EU Talent Pool</b></p>	<ul style="list-style-type: none"> <li>European Commission issued a legislative proposal on 15 November 2023.</li> <li>Council adopted its general approach June 2024</li> <li>Rapporteur in the EP - LIBE Abir AL-SAHLANI - report expected in March 2025</li> <li>EMPL adopted its opinion (MEP Vind on 17 February 2025)</li> <li>4 April 2025 adopted in Plenary: decision to enter interinstitutional negotiations.</li> </ul>	<ul style="list-style-type: none"> <li>Ceemet finalized its position paper on 28 February 2024</li> <li>Strong advocacy campaign for a swift adoption: many meetings with several shadow rapporteurs &amp; joint statement with other sectors &amp; cross industry employers on 24 February 2025 and again on 16 April 2025 ahead of start of triologue negotiations for a swift adoption.</li> </ul>
<p>■ <b>Telework and the right to disconnect</b></p>	<ul style="list-style-type: none"> <li>On 30 April 2024, the European Commission launched the first-stage social partner consultation under article 154 TFEU on possible EU action in the area of telework and workers' right to disconnect.</li> <li>Awaiting 2<sup>nd</sup> stage-consultation of the European social partners</li> </ul>	<p><u>Key (recent) actions:</u></p> <ul style="list-style-type: none"> <li>Ceemet has adopted its reply to the first-stage consultation on telework and the right to disconnect in June 2024.</li> </ul>
<p>■ <b>Posting of Workers</b> [Adopted Directive]</p> <p><b>Regulation on eDeclaration</b> [Proposed Regulation]</p>	<p><a href="#">Directive 2018/957 of the European Parliament and of the Council of 28 June 2018 amending Directive 96/71/EC concerning the posting of workers in the framework of the provision of services</a></p> <p>The European Commission issued a study on supporting the monitoring of the Posting of Workers Directive 2018/957/EU and of the Enforcement Directive 2014/67/EU.</p> <p>On 13 November 2024, the Commission has presented a <b>draft Regulation on the eDeclaration</b>.</p> <p>Discussions started slowly in the Council and the EP</p> <p>Council adopted a general agreement on 23 May 2025.</p> <p>In the EP, a joint report of the IMCO and EMPL Committees was discussed on 21 May 2025. Amendments to be tabled until 3 June 2025.</p>	<p><u>Key (recent) actions:</u></p> <ul style="list-style-type: none"> <li>Ceemet sent a <a href="#">letter, co-signed by employer organisations ECEG and Pearle</a>, to express our support for the set-up of the eDeclaration to the EP IMCO and EMPL Committee, several Commission representatives in DG EMPL and DG GROW, the PermReps and representatives of the European Labour Authority.</li> <li>Ceemet is giving input on the common eDeclaration for notifying posted workers on several occasions.</li> <li>Ceemet gave an interview regarding a study on problematic situations involving posted workers and other temporary cross-border workers support the monitoring of Directive (EU) 2018/957 on the posting of workers in the EU and its Enforcement Directive.</li> <li>Ceemet sent a letter to some representatives in the European Commission expressing concerns in relation to upcoming preparation of the report on the implementation of the Posting of Workers Directive.</li> </ul>

		<ul style="list-style-type: none"> <li>On 29 April 2024, Ceemet participated in social partner hearing on e-declaration.</li> <li>October 2024: Ceemet co-signed a letter with other sectors asking for better implementation of the posting Directive vs. new legislation</li> <li>Ceemet started advocacy asking for a swift adoption of the eDeclaration proposal – joint statement with ECEG &amp; EuroCommerce on 7 February 2025</li> <li>Ceemet sent a letter to all PermReps (Ambassadors) ahead of the Competitiveness Council of 22 May, to reiterate our support for the eDeclaration.</li> </ul>
<p><b>Legal migration package</b> [Recast]</p>	<p><a href="#">Proposal for a Directive concerning the status of third-country nationals who are long-term residents</a></p> <p><u>European Commission</u> On 27 April 2022 the Commission presented the Directive concerning the status of third-country nationals who are long-term residents (known as the LTR Directive).</p> <p><u>European Parliament</u> the LIBE Committee voted on the report by rapporteur Mr Damian Boeselager (Greens/EFA, DE) on 28 March 2023, which was confirmed by the Plenary on 19 April 2023.</p> <p><u>Council</u> Negotiating mandate was reached on 23 November 2023.</p> <p><u>Interinstitutional negotiations:</u></p> <ul style="list-style-type: none"> <li>The EP and the EU Council differ in particular on the minimum period of residence in a MS to obtain this status and on the arrangements for accumulating periods of residence.</li> </ul> <p><a href="#">Proposal for a Directive on a single application procedure for a single permit for third-country nationals to reside and work in the territory of a Member State and on a common set of rights for third-country workers legally residing in a Member State</a></p> <p><u>European Commission</u> On 27 April 2022 the Commission presented the Directive on a single application</p>	

	<p>procedure for a single permit for third-country nationals to reside and work in the territory of a Member State and on a common set of rights for third-country workers legally residing in a Member State (known as the SPD Directive). The current Single Permit Directive dates back to 2011.</p> <p><u>European Parliament</u> the LIBE Committee voted on the report by rapporteur Javier Moreno (S&amp;D, ES) on 23 March 2023, which was confirmed by the Plenary on 19 April 2023.</p> <p><u>Council</u> After several discussions in the IMEX Admission Working Party, the Council reached a general approach on 8 June 2023 under the Swedish Presidency, holding a first trilogue on 13 June.</p> <p><u>Interinstitutional negotiations</u> On 20 December 2023, the provisional agreement between the Spanish presidency of the Council and the European Parliament was reached. On 13 March the Directive was endorsed by the Parliament and on 12 April 2024, the Council of the European Union adopted the revised Single Permit Directive.</p>	
<p> <b>European Social Security Pass</b></p>	<p><u>European Commission</u></p> <ul style="list-style-type: none"> <li>• The European Commission launched a pilot project on the European Social Security Pass (ESSPass).</li> <li>• In a <a href="#">first phase</a>, the project focuses on the digitalisation of the procedures related to the A1-certificate.</li> <li>• An extension to implement further social security coordination procedures (e.g. the European Health Insurance Card) takes place in the second phase.</li> <li>• A pilot is to be finalized by 2025.</li> <li>• The European Commission following up on the ongoing pilot activities by the consortia, will decide on the next steps, including the opportunity to deploy an ESSPASS solution in all EU countries and whether this would require a legislative framework.</li> <li>• On 6 September 2023, <a href="#">Communication</a> was issued by the European Commission on digitalisation in social security coordination.</li> </ul>	

Other topics		
<p><b>■ Directive on adequate minimum wages</b> [Adopted Directive]</p>	<p><a href="#">Directive (EU) 2022/2041 of the European Parliament and of the Council of 19 October 2022 on adequate minimum wages in the European Union</a></p> <ul style="list-style-type: none"> <li>The Danish government issued a legal challenge regarding the annulment of the Directive with the support of Sweden. On 14 January 2025, the Advocate General gave an opinion asking for annulment of the Directive. Final ruling expected in May or June 2025.</li> </ul>	<p><u>Key (recent) actions:</u> Ceemet was part of the Commission expert group on the transposition of the Adequate Minimum Wages Directive.</p>
<p><b>■ European Labour Authority</b></p>	<p><a href="#">Regulation (EU) 2019/1149 of the European Parliament and of the Council of 20 June 2019 establishing a European Labour Authority</a></p>	<p><u>Key (recent) actions:</u> Ceemet attended:</p> <ul style="list-style-type: none"> <li>a workshop regarding posting of third country nationals on 12 October 2023 and ELA Forum on the posting of workers on 23-24 October 2023.</li> <li>conference on "Fair mobility in the EU and the role of the European Labour Authority" on 25 January</li> <li>Forum on the Posting of Workers on 11 April 2024.</li> <li>ELA social partners meeting in February 2025</li> <li>In April 2025 ELA announced to hold an initial trial phase to test the functionalities of the webtool on a sample of use cases, circulated to EU Committee.</li> </ul>

<p><b>■ Directive on improving working conditions in platform work and of persons working through digital labour platforms</b> [Adopted Directive]</p>	<ul style="list-style-type: none"> <li>Directive adopted on 13 October 2024 and published in the OJUE on 11 November 2024. Deadline for transposition into national legislation: 2 December 2025.</li> </ul>	<p><u>Key (recent) actions:</u></p> <ul style="list-style-type: none"> <li>Ceemet will further monitor the transposition of the Directive on the national level.</li> <li>Ceemet sits in the transposition working group with the Member States.</li> </ul>
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