

48th IER Committee Meeting

Brussels, 19th June 2025

1. ROUNDTABLE ON NATIONAL DEVELOPMENTS

IER experts are invited to refer to the items listed below and any other topic that they consider might be relevant for the Committee and for Ceemet to feed its advocacy activities in Brussels.

- Collective agreements in the MET industries: recent outcomes
- Restructuring plans within the automotive sector
- AI management in the workplace
- Remote work and the right to disconnect in collective bargaining
- The twin transition and the world of work: social partner's initiatives

Please also refer to any specific provisions regarding the defence sector within your collective bargaining negotiations.

2. QUALITY JOBS ROADMAP

- The national level

IER experts should refer to any new legislation or policy initiative connected to quality jobs and/or to discussions with your trade unions on the topic within the framework of collective bargaining.

- The EU level

The Commission is set to present at the end of 2025 a Quality Jobs Roadmap. This strategy will be prepared together with the social partners under the umbrella of the Pact for Social Dialogue.

This Roadmap is a flagship initiative of the Commission that aims to promote quality jobs in the EU. It will take the form of a Communication. However, it would most probably contain some binding initiatives connected to the world of work. According to the Commission the roadmap will cover areas stretching from working conditions (including H&S, AI at the workplace), wages, skills & job transition, social protection, and career development.

Against this background in April 2025, the Commission launched a series of consultation rounds of the social partners in order to gather their input regarding the upcoming Roadmap. As part of them, Ceemet was actively involved in the structured consultation with Vice-President for Social Rights and Skills, Quality Jobs and Preparedness Roxana Mînzatu, as well as in the social partners' hearing of 8th May 2025.

Moreover, Ceemet will submit its written response to the consultation before 1st July 2025.

The meeting will be the opportunity to finalise our position paper and also to start shaping Ceemet views on potential legislation within the roadmap.

The views of trade unions and employers as regards the roadmap are widely divergent.

3. SOCIAL DIALOGUE AT EU LEVEL

a. EU social dialogue

Ceemet Secretariat will brief members as regards the latest developments regarding the EU social dialogue.

b. Ceemet-industriAll Europe social dialogue

Ceemet Secretariat will brief members as regards the latest developments of Ceemet-industriAll Europe social dialogue, including our joint involvement in EU funded projects.

The meeting should also be the opportunity for IER experts to exchange views as regards Ceemet mid and long term strategy vis à vis industriAll Europe, in particular in a context where trade unions are sharpening their positions.

c. Ceemet & EU funded projects connected to social dialogue

Ceemet is involved as beneficiary or associated partner in a series of EU funded projects connected to social dialogue. Most of these projects involve employer and trade union organisations of central and eastern Europe and are dealing with challenging topics impacting the world of work including AI in the workplace, skills development, industrial and green transition in the MET industries etc.

4. AOB & NEXT MEETING

a. IER Action Plan

Members can propose new topics for discussion at the next IER Committee meetings.

b. Next Meeting

The next meeting should be held in November.

