

MET SECTOR SOCIAL DIALOGUE PLENARY MEETING

5 December 2024 – Brussels

www.ceemet.org

www.news.industrialall-europe.eu

AGENDA

1. 09:00 – 10:00 Preparatory meetings (organised separately by each organisation)
2. 10:00 – 10:05 Welcome and formal approval of the agenda
3. 10:05 – 10:10 Statutory issues
4. 10:10 – 12:00 The 2024-2029 EU priorities for the MET industries with a particular focus on the employment dimension
5. 13:30 – 14:45 Social conditionalities: what do social partners mean?
6. 14:45 – 15:30 Company practices to tackle labour shortages
7. 16:00 – 16:30 Reports from the working groups and other activities
8. 16:30 – 17:45 AOB

1. PREPARATORY MEETINGS (ORGANISED SEPARATELY BY EACH ORGANISATION)

➤ Room details will be announced separately.

2. WELCOME AND FORMAL APPROVAL OF THE AGENDA

➤ Formal approval of the agenda for the records.

Our Chairs:

- **Andreas Edenman**, Ceemet
- **Reijo Paananen**, industriAll Europe

3. STATUTORY ISSUES

- a. Formal approval of the minutes

4. THE 2024-2029 PRIORITIES FOR THE EU MET INDUSTRIES WITH A FOCUS ON EMPLOYMENT (1/2)

- a. Keynote speaker: Frank Siebern-Thomas, Head of Fair, Green, and Digital Transitions, Research Unit, DG Employment, European Commission
- b. Reactions by the social partners
- c. Open discussion

4. THE 2024-2029 PRIORITIES FOR THE EU MET INDUSTRIES WITH A FOCUS ON EMPLOYMENT (2/2)

Open discussion

- 1) What are your views as regards the EU priorities for the industries in the coming years? What is the situation of the industries in your country ?
- 2) What are the measures being put in place at national level to support the industries in this context of major changes ?
- 3) How are you contributing, as social partners, to support the transformation of the industry ?



Lunch Break



5. SOCIAL CONDITIONALITIES DEBATE: WHAT DO SOCIAL PARTNERS MEAN?

- a. Judith Kirton-Darling, industriAll Europe
- b. Delphine Rudelli, Ceemet
- c. Discussion and follow-up

6. COMPANY PRACTICES TO TACKLE LABOUR SHORTAGES

- a. Keynote speaker, Tina Weber, Research Manager at Eurofound
- b. Ceemet and industriAll Europe perspective



Coffee Break



7. REPORTS FROM THE WORKING GROUPS AND OTHER ACTIVITIES (1/3):

- SSD C&E : Outcomes and activities of 2024
- SSD E&T : Outcomes and activities of 2024
- Approval of the work programmes for 2025

7. REPORTS FROM THE WORKING GROUPS AND OTHER ACTIVITIES (2/3):

Competitiveness and Employment Work-Programme 2025-2026

- Just transition and the MET industries:
 - Employment impact of the green and digital transitions
 - Re-industrialisation vs de-industrialisation in Europe
- Artificial intelligence in the workplace: implication for industries and workers
- Better regulation

7. REPORTS WORKING FROM THE WORKING GROUPS AND OTHER ACTIVITIES (3/3):

Education and Training Work-Programme 2025-2026

- Addressing the green and digital transition of the mobility-transport-automotive ecosystem by developing a comprehensive and sustainable skills and training strategy that addresses the current and future needs of the workforce (TRIEME-EU funded project):
 - Analyse the social aspects of the transformation of the automotive-mobility ecosystem,
 - Collect, share and analyse good examples of national, regional, local, and company initiatives and social partners' activities that have proven to be successful in tackling the social aspects of the green and digital transition
 - Compile and analyse “less successful” practices in order to identify what has not worked
 - Organise different workshops with mobility stakeholders in Brussels and in different European regions in order to present and collect the best practices on the ground and discuss the preliminary recommendations
- Follow up to joint initiatives at EU level – *Mobility ecosystem, Coalition for a Just Transition for the automotive sector, Pact for skills* etc.

8. AOB

a. TRIREME Update

b. Dates for 2025 meetings

- 11 March 2025 – SD C&E WG in person
- 7 May 2025 - SD E&T WG online
- 10 December 2025 – Social dialogue plenary meeting in-person



Thank you for your
attention