

**MET Sector Social Dialogue
Competitiveness and Employment Working Group**

11 March 2025

09.00-15.30

DRAFT AGENDA
(in-person meeting)

09.00 – 10.00

Preparatory meetings (industriAll Europe and Ceemet separate meetings)

10.15 -10.20

1. Welcome and approval of the agenda

10.20-11.25

2. Clean Industrial Deal with an employment dimension focus (incl. Strategic Dialogue for the automotive industry)

a. European Commission DG GROW

XXX, from the Commission will present the latest news regarding the Clean Industrial Deal (CID) that was released on 26 February 2025.

The deal sets the strategy for reinforcing a robust, competitive and sustainable European industry that supports the creation of quality jobs. In this regard the Deal, will represent a major shift for EU businesses, especially in energy-intensive sectors.

The deal is structured among six key drivers including:

1. facilitating the access to affordable energy.
2. boosting clean supply and demand (lead markets);
3. increasing public and private investments;
4. strengthening EU level funding;
5. powering the circular economy;
6. strengthening global markets and international partnerships
7. securing skills and quality jobs for social fairness and just transition.

As regards the last axe, the Commission makes it clear that industry needs the rightly skilled workforce to successfully manage the twin transition and remain competitive. To this end, it specifies the initiatives that it will release in the field of skills to make this key driver a reality including: the Union for skills, the quality jobs roadmap and the EU skills portability initiative.

In order to support workers in the transition, the Commission will create a European Fair Transition Observatory aimed amongst others at data sharing regarding workforce reskilling and investments need.

b. Reaction from the Secretariats

Ceemet and industriAll Europe will presents their views regarding the Deal.

c. Open discussion

Members are asked to possibly answer the following questions:

- 1) What are your views on the Clean Industrial Deal?
- 2) What should be the role of social partners in supporting the reindustrialisation of the industry while supporting its competitiveness, decarbonisation and the creation of quality jobs?
- 3) What do you think is needed to achieve those objectives?

Follow-up: Possible joint statement on the Clean Industrial Deal.

- **Strategic Dialogue for the automotive industry**

Ceemet and industriAll Europe are actively taking part in the Commission's Strategic Dialogue on the future of the automotive industry launched on 30 January 2025. The MET social partners will brief members regarding this process.

Background information

The European Commission launched a Strategic Dialogue with the European automotive industry, social partners and other key stakeholders on 30th January 2025. The Commission recognizes the urgent need for action to protect the European automotive industry and give it a future within the European Union.

The Strategic Dialogue consists of regular meetings bringing together industry representatives (manufacturers, suppliers), social partners, Commissioners and other stakeholders, including from civil society. Thematic working groups will then come forward with detailed proposals. Broader consultations with other stakeholders across the industry as well as other parts of the automotive value chain, will also be conducted.

Key discussion points will include innovation, clean transition and decarbonisation, competitiveness and resilience, trade relations and international 'level playing field', as well as regulatory streamlining and process optimization.

11.25– 12.45

3. Quality Jobs Roadmap and Implementation of the Pact for Social Dialogue

a. Employment data and EU situation – by Anna Ludwinek and Robbie Stakelum, Eurofound

In recent years, labour shortages have become an increasingly urgent issue across various sectors in Europe, impacting the manufacturing industries. To better understand the drivers and implications of this trend, Eurofound will provide valuable insights into employment trends, working conditions, and job quality in the EU.

Anna Ludwinek and Robbie Stakelum from Eurofound Liaison Office in Brussels will present the recent situation in Europe regarding the employment situation.

b. Pact for Social Dialogue

Maria Luisa Cabral, Director, DG EMPL, will present the latest news regarding the Pact for Social Dialogue that it is currently being discussed between the social partners. Ms. Cabral will also refer to the upcoming quality jobs roadmap.

At the Val Duchesse Social Partner Summit of 31 January 2024, the European Commission, the Belgian Presidency of the Council of the EU and European social partners signed a 'Tripartite Declaration for a Thriving European Social Dialogue'.

The Declaration stands for a renewed commitment to strengthen social dialogue at EU level and to join forces in addressing key challenges in our economies and labour markets.

The Declaration also initiates a process towards a **Pact for European Social Dialogue**. A series of tripartite and bipartite meetings with the European Social partners are being held in order to identify new proposals to reinforce European Social Dialogue. It is to be signed on 5 March 2025

Furthermore, the Commission will propose in Q4 2024 A Roadmap for a Quality **Jobs Strategy**. The strategy will be prepared together with the social partners.

c. industriAll Europe perspective

IndustriAll Europe will present its recent [policy brief](#) on quality jobs. Key policy priorities include securing just transitions, strengthening collective bargaining, and improving workers' conditions.

d. Ceemet views

Ceemet will present its views on the upcoming Quality Roadmap on Jobs.

e. Open Discussion

Participants will have the opportunity to share their perspectives on employment challenges:

- 1) What is the current employment situation in your country?
- 2) Are there any social partners initiative that you are aware of?

12:45-14:15 Lunch Break

14.15-15.15

4. The Omnibus proposal : better regulation for the MET sector

a. European Commission DG GROW

The 2025 EC work program focuses strongly on simplification. It includes a first series of **Omnibus packages** and proposals designed to make EU policies and laws work better and faster to strengthen the EU's competitiveness. The first Omnibus, published on 26 February 2025, has put forward far-reaching simplification, notably in the fields of sustainable finance reporting, sustainability due diligence and taxonomy.

b. Reaction from the Secretariats

Ceemet and IndustriAll Europe Secretariats will give their views on the topic.

15.15-15.30

5. AOB & Close of the meeting
