WORKING PAPERS - 36/25 – 17/02/2025

Rue Belliard 40 / Belliardstraat 40

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61370904700-45

**Working Papers**

**100th Board of Directors**

**Budapest, 14 March 2025**

Dear members,

Following the Calling Note sent to you on 9th January 2025 (cir: 7/25), you will find attached a further set of information and working papers for the 100th Board of Directors meeting to be held on **Friday, 14th March 2025** in Budapest from **09h00 to 13h00**.

**Practical info**

**100th BoD**

14 March 2025

09:00-13:00

**Venue**

**MGYOSZ**

Szilágyi Dezső tér 1.

2nd floor

H-1011 Budapest

**Venue**

[**MGYOSZ**](https://maps.app.goo.gl/2ScGfGJKpraigqJ77)

Szilágyi Dezső tér 1.

2nd floor

H-1011 Budapest

**Dinner**

The **list of participants for the dinner** is attached as per *enclosure 1*. Should you notice any mistake, please inform Deborah Girasa ([deborah.girasa@ceemet.org](mailto:deborah.girasa@ceemet.org)) as soon as possible. The name and address of the restaurant will be sent to you closer to the meeting.

**List of participants & Agenda**

The **list of participants** and **agenda** are attached respectively as per *enclosures 2 & 3.*

**Working papers**

**Item 1 - Adoption of minutes of 99th Board of Directors**

The minutes of the 99th Board of Directors were agreed in a written procedure and sent to Ceemet members on 21 October 2024 with circular 281/24. They are on the agenda for approval for the records.

**Item 2 – Ceemet accounts 2024**

The draft **Ceemet accounts for 2024** are attached as per *enclosure 4*. As usual, they will be presented to you at the Board meeting by our accountant, with a view to recommending their adoption to the next Ceemet General Assembly which will take place on 6 May 2025. Should you have any question in advance of the meeting, please do not hesitate to contact me.

**Item 3 - Review of the budgetary rules**

Following the budgetary discussions at the 98th & 99th Board meetings, especially on the protection clause, it was agreed to open a discussion on a new budgetary system before we have to agree on the budget and contributions for 2026 to avoid difficult discussions in the future. To prepare the discussion at the next Board, members were asked for input as regards the measures to be put in place for a more sustainable budgetary rules for all (cir: 288/24).

On the basis of the replies received, with input from the Chair of the Board, the Secretariat has prepared a note to steer the discussion ; it is attached as per *enclosure 5*. The idea at our Board meeting is to start a reflection on future rules but not to come to a conclusion. Further Board meetings will be needed before the end of 2025 to finalise our Should you have questions ahead of the meeting, please do not hesitate to reach out to me.

**Item 4 – Ceemet activities**

1. **European Employers’ Institute**

The update on the activities of the European Employers’ Institute is now a standing item on the agenda of the Board meeting. Therefore, members will receive an update of the EEI activities.

1. **Main lobbying files**

I will take the occasion of the Board meeting to update the Members on the main lobbying files but also on some more political developments (launch of the Strategic Dialogue for the Automotive industry, Clean Industrial Deal, Omnibus Package on regulatory simplification etc.). The Lobbying action plan will be sent to you closer to the meeting in order to be as updated as possible.

**Item 5 - AOB**

1. **Mandate CCMI**

As you know, since January 2021, Ceemet is represented in the Consultative Committee for Industrial Change of the European Economic and Social Committee by Gerardo Arroyo. His mandate is coming to an end and members will have to decide if we want to keep a seat in this Committee and, in the affirmative, whom do we want to present as candidate.

Further papers will be sent to you closer to the meeting.

Yours sincerely,

Delphine Rudelli

Director General

Enclosures: 1. List of participants – Dinner // 2. List of participants – Meeting // 3. Agenda //

4. Proposed Ceemet accounts 2024 // 5. Note on the budgetary review

ENCLOSURE 1 – 36/25 – 17/ 02/2025

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**100th Board of Directors  
Budapest, 14 March 2025**

**List of participants for the dinner**

|  |  |
| --- | --- |
| FINLAND  TIF | Ms. Minna **HELLE** |
|  |  |
| HUNGARY  Mageosz | Mr. László **DEÁK** |
|  |  |
| GERMANY  Gesamtmetall | Mr. Oliver **ZANDER**  Ms. Indra **HADELER** – Vegetarian |
|  |  |
| THE NETHERLANDS | Mr. Erik **TIEROLF** |
| SPAIN  Confemetal | Mr. Andrés **SÁNCHEZ DE APELLÁNIZ**  Ms. Yolanda **SANZ MARTIN** |
|  |  |
| SWITZERLAND  Swissmem | Ms. Kareen **VAISBROT – Vegetarian** |
|  |  |
| TURKEY  MESS | Mr. Fatih **AY**  Ms. Şeyda **BISCAYA  - No tuna fish** |
|  |  |
| UK  MakeUK | Mr. Stephen **PHIPSON**  Mr. Ben **FLETCHER**  Mr. Richard **RUMBELOW** |
|  |  |
| Ceemet | Mrs. Delphine **RUDELLI** – Vegetarian |

 ENCLOSURE 2 – 36/25 – 17/ 02/2025

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**100th Board of Directors  
Budapest, 14 March 2025**

**Participants List**

|  |  |
| --- | --- |
| FINLAND  TIF | Ms. Minna **HELLE** |
|  |  |
| FRANCE  UIMM | Mr. Hubert **MONGON** |
|  |  |
| GERMANY  Gesamtmetall | Mr. Oliver **ZANDER**  Ms. Indra **HADELER** |
|  |  |
| HUNGARY    ITALY  Federmeccanica | Mr. Laszlo **DEAK**    Mr. Stefano **FRANCHI** |
|  |  |
| THE NETHERLANDS | Mr. Erik **TIEROLF** |
|  |  |
| SPAIN  Confemetal | Mr. Andrés **SÁNCHEZ DE APELLÁNIZ**  Ms. Yolanda **SANZ MARTIN** |
|  |  |
| SWITZERLAND  Swissmem | Ms. Kareen **VAISBROT** |
|  |  |
| TURKEY  MESS | Mr. Fatih **AY**  Ms. Şeyda **BISCAYA** |
|  |  |
| UK  MakeUK | Mr. Stephen **PHIPSON**  Mr. Ben **FLETCHER**  Mr. Richard **RUMBELOW** |
|  |  |
| Ceemet | Mrs. Delphine **RUDELLI** |

ENCLOSURE 3 – 36/25 – 17/ 02/2025

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**100th Board of Directors  
Budapest, 14 March 2025**

**Agenda**

**Practical info**

**100th BoD**

14 March 2025

09:00-13:00

**Venue**

**MGYOSZ**

Szilágyi Dezső tér 1.

2nd floor

H-1011 Budapest

**Item 1 - Adoption of minutes of 99th Board of Directors**

**Item 2 – Ceemet accounts 2024**

**Item 3 - Review of the budgetary rules**

**Item 4 – Ceemet activities**

1. **European Employers’ Institute**
2. **Main lobbying files**

**Item 5 - AOB**

1. **Mandate CCMI**
2. **Date and place of next Board meeting**

ENCLOSURE 4 – 36/25 – 17/ 02/2025

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ENCLOSURE 5 – 36/25 – 17/ 02/2025

Enclosures 4 & 5 are attached separately to the sending e-mail.