

Meeting Minutes

LobbyNet

DATE: 15/07/2026

LOCATION: Ceemet Brussels offices (hybrid)

I. Draft proposals for legislative initiatives: update & next step

1. Draft Regulation on eDeclaration

A provisional agreement was reached on 23/06/2026. A maximum number of 50 datapoints (down from around 300) would make the future eDeclaration less burdensome for companies. There will be the possibility to upload documents on the IMI platform. As it is a voluntary system that replaces the national posting notification, it is not sure how many member states will join the voluntary eDeclaration.

Coreper endorsed the provisional agreement on 30/06/2026. It was voted in EMPL and IMCO on 14/07/2026 by 84 against 6 with 2 abstentions.

ACTION POINT:

- The Secretariat will follow the next steps in Parliament and adoption in Council, scheduled to take place after the summer break.

2. Draft Directive on Traineeships

The file is still blocked. EP rapporteur Homs reported back to EMPL on 6/5/2026.

A new political trilogue was rescheduled again. On 8/07/2026, the Secretariat had a meeting with the Romanian PermRep. It is unlikely that an agreement will be reached soon.

ACTION POINT:

- The Secretariat will continue to follow the trilogue negotiations.

3. Revision of 883/2004 and 987/2009 Regulation

A provisional agreement was reached on 22 April 2026, after nearly 10 years of negotiations.

At Council level, Coreper endorsed the Provisional Agreement, followed by the vote in the EP EMPL Committee with 47 votes against 3, with 4 abstentions. On 6/07/2026 it was voted 511 against 87 with 61 abstentions in Plenary. It will now have to be formally adopted by Council.

The main points of the Provisional Agreement were presented in the EU Committee meeting on 24/06/2026.

Ceemet sent an email to the social attachés and the Presidency, calling for a swift adoption in Council.

At Council level, EPSCO discussed on 29/06/2026 the means for member states to combat abusive posting practices, including TCN posted workers and self-employed persons, and the possible strengthening of the mandate of ELA. The Commission proposals to monitor unemployed cross-border workers and better cooperation between national administrations, the so-called “883-2.0” revision, means to restore trust in labour mobility and between institutions.

Luxembourg is in favour of mandatory standards on monitoring and activation and compulsory exchange of information. Germany stressed the importance of digitalisation but a more nuanced approach regarding automatic use of data exchanges. Germany, Poland, Czech Republic and Estonia stressed the need for impact assessments and for sticking to very targeted amendments to European legislation. Estonia called for efficiency and competitiveness in an “omnibus approach in the labour field”, rather than through guidelines.

In the short discussion, the following point were made.

- The scope of application includes the EEA and Switzerland, as mentioned under the title of the regulation (“text with relevance to EEA and Switzerland”).
- It is crucial for companies that the Regulation is published as soon as possible. In Council, formal adoption (A-point) should be done before the summer recess.

ACTION POINT:

- The Secretariat will follow the formal adoption in Council and the publication in the OJEU and will inform the members accordingly.

4. IORP

At Council level, the general approach goes in right direction. In the EP ECON Committee amendments are more sobering. The draft report will be discussed in mid-September, with a vote scheduled for mid Oktober.

In addition, the proposal on Pan-European Personal Pension Product (PEPP), dedicated to employees, is a mix of pillars II and III. The deadline for amendments is 21/09/2026.

Ceemet co-signed a joint statement of social partners with ECEG and IndustriAll.

ACTION POINT:

- The Secretariat will monitor the IORP file.

5. CMRD6

This file is dealt with in the H&S Committee. The trilogues started on 7/05/2026 and as expected, a provisional agreement was reached in the second political trilogue on 23/06/2026.

In Council, the item was withdrawn from the Coreper meeting of 3/7/2026. However, during a meeting with the Romanian PermRep, the Secretariat learned that the provisional agreement will be on the next Coreper agenda.

In Parliament, the rapporteur is scheduled to report back on the file in EMPL on 15/07/2026. The vote is scheduled for 14/09/2026.

Ceemet has sent emails to the rapporteur and, following a meeting with the Cypriot Presidency, also to the social attachés, calling to reconsider strategic imperatives given the changed geo-political situation.

ACTION POINT:

- The Secretariat will continue to follow the file and lobby as needed.

6. GDPR

In the context of the Digital Omnibus, the Commission proposes to recalibrate the GDPR by introducing that the right of access should not be abused. It also changes the burden of proof of the data controller by differentiating between the manifestly unfounded character of a request, and the excessive character of the request. For the latter, as this falls outside their sphere of influence, the data controller must only prove “reasonable grounds” that the request is excessive.

However, in the European Parliament, the draft report of co-rapporteurs Aura Salla (EPP, Finish) of ITRE and Marina Kaljurand (S&D, Estonian) of LIBE delete these changes.

On 9/07/2026, the Secretariat has sent an email to ITRE and LIBE MEPs and invited members of the EU/LobbyNet to contact their MEPs.

In the discussion, TIF shared they have contacted ITRE co-rapporteur Aura Salla, and MEDEF and BDA contacted their respective MEPs as well. Gesamtmetall also contacted conservative MEPs.

Members shared their experience that some trade unions try to intimidate employers with the right to access.

ACTION POINT:

- The Secretariat will follow up the file and will take further action if necessary.

II. On the table

1. Quality Jobs Act (QJA)

We currently still wait for the second stage social partner consultation of the QJA, which is due to be launched soon.

ACTION POINT :

- The Secretariat will inform the members after the second stage social partner consultation is launched and will prepare a reply.

2. Psychosocial risk (PSR), stress & mental health at work: Ceulemans draft report (INL)

Mental health will be one of the topics in the QJA.

The H&S Committee has worked on amendments on the draft report of MEP Ceulemans (S&D, Belgian) on PSR. The Secretariat had meetings with the rapporteur and the shadow rapporteurs. Ceemet co-signed a statement with BusinessEurope, SME United, EBF, ECEG, EuroCommerce, FIEC and Hotrec.

On 2/07/2026 the Secretariat sent an email to the EMPL Committee with five key messages, as agreed in the advocacy group of BusinessEurope.

ACTION POINTS:

- The Secretariat will continue to actively follow this file.

3. Fair Labour Mobility Package (FLMP)

The FLMP is expected to be launched in Q3 2026. The position paper of Ceemet on labour mobility was adopted on 10/07/2026 and will serve as a basis for Ceemet's response to the FLMP.

In the discussion, Gesamtmetall shared they will publish an article in EuroTable next week, calling for a lessening of administrative burden, and using a wage threshold above which there are less obligations.

It is expected that President von der Leyen will mention the FLMP in her State of the Union in EP Plenary on 27/09/2026.

ACTION POINTS:

- The Secretariat will follow up the launch of the FLMP and inform the members.

III. Implementation and follow-up of adopted Directives

1. Pay Transparency Directive (to be implemented by 7/06/2026)

Only four member states were on time (IT, MT, SK and LI) to transpose the PTD by 7/06/2026. Ceemet put out a statement, adopted by the GA, on 8/06/2026. Greece has now also published its legislation.

However, in some member states, implementing Decrees are still lacking. Moreover, the difficulty remains how the rules will be implemented in companies.

In the discussion EurLEX was mentioned, which claims to have the national legislation of more members states. DG JUST Director Contino mentioned in FEMM that 14 MS have legislation.

ACTION POINT:

- The transposition in the member states will be followed up in the EU Committee.

IV. AOB

1. Gender equality

Ceemet will co-organise an employers' workshop on gender equality on 29/09/2026.

2. Anti-poverty – social package

There will be a social partner consultation on anti-poverty, possibly to be launched in July. Even though this is not an is for the MET sectors, Ceemet will look into the parts relating to labour market activation and inclusion approach, as having work is the best tool to prevent poverty. The anti-poverty strategy, which includes tackling child poverty, is looked at from a multidimensional perspective, not only from the income side. It covers energy poverty, transport poverty, the impact of housing, homelessness and housing exclusion on health, considering all these dimensions in an integrated way.

EVP Mînzatu is preparing a tool for professional activation of people excluded from labour market. There might be a mandatory minimum quota to employ people with disabilities in companies of a certain size, with a potential fine in case of non-compliance.

Addressing in-work poverty requires promoting quality jobs, combating involuntary low-work intensity including by removing barriers such as the lack of affordable care and ensuring access to services and income support where relevant. It also requires tackling undeclared work through the formalisation of incentives alongside enforcement. The Commission will step up enforcement to ensure full transposition of the Directive on adequate minimum wages.

At the informal Council meeting on 6/07/2026 organised by the Irish Presidency, the ministers responsible for employment and social affairs discussed this topic, exchanged best practices such as free school transport, free school meals, measures to facilitate return to work (especially for mothers), combating intergenerational unemployment and career breaks. To tackle poverty among older people, encouraging older people to remain in employment, reskilling, lifelong learning, but also by changing perceptions of older people.

Most member states are conscious that encouraging employers in the open labour market has the risk of increasing the administrative burden, particularly for SMEs.

3. European Pillar of Social Rights (EPSR)

The EPSR action plan will be announced next week. It would be focussing on implementation.

4. Date and place of next meeting:

Hybrid meeting on **22 September 2026**, from **10:00 to 12:00**.

Enclosure 1

Agenda

I. Draft proposals for legislative initiatives: update & next steps

1. Draft Regulation on eDeclaration
2. Draft Directive on Traineeships
3. Revision of 883/2004 and 987/2009 Regulations
4. IORP II
5. CMRD6
6. GDPR

II. On the table

1. Quality Jobs Act
2. Psychosocial risks, stress and mental health: Ceulemans report (INL)
3. Fair Labour Mobility Package

III. Implementation and follow-up of adopted directives

1. Pay Transparency Directive

IV. AOB

1. Gender equality
2. Anti-poverty strategy – social package
3. EPSR
4. Date and place of next meeting

Enclosure 2

Participant list

Lobbynet meeting – Hybrid

Brussels, 15 July 2026.

Country

Austria (WKO)	Claudia	Yes
Denmark (DI)	Mads STORGAARD PEDERSEN	Online
France (Organisation)	Lucile UHRING	Online
Finland (TIF)	Ville LEPPANIEMI	Online
Germany (Organisation)	Stefan SOLLE	Online
Ceemet	Hilde THYS Viktorya MURADYAN	Yes Yes