ENCLOSURE 4– 287/26-06/11/2026

Contributions for Ceemet Member Organisations for 2027

As adopted at the 48th General Assembly, Madrid, 15/16 October 2026

I. KEY FOR DISTRIBUTION

Number of persons employed (whole country)	Coefficients / points
1 - 50.000	0,5
50,001 - 100.000	1
100,001 - 200.000	2
200,001 - 400.000	3
400,001 - 700.000	4
700,001 - 1.000.000	5
1,000,001 - 2.500.000	6
2.500.001 3.000.000	7
more than 3.000.000	8

II. SHARE OF INDIVIDUAL ORGANISATION

Point value 2024:	€	19.602,00
Point value 2025	€	20.015,00
Point value 2026	€	21.016,00
Point value 2027 (+ 3%)		€ 21.646,00

COUNTRY	COEFFICIENT	CONTRIBUTIONS		
		2025	2026	3%
AUSTRIA	3	€ 60.045,00	€ 63.047	€ 64.939
BELGIUM	3	€ 60.045,00	€ 63.047	€ 64.939
BULGARIA	0,25	€ 5.004,00	€ 5.254	€ 5.412
CROATIA	0,25	€ 5.004,00	€ 5.254	€ 5.412
DENMARK	2	€ 40.030,00	€ 42.032	€ 43.292
FINLAND	3	€ 60.045,00	€ 63.047	€ 64.939
FRANCE	6	€ 120.090,00	€ 126.095	€ 129.877
GERMANY	8	€ 160.120,00	€ 168.126	€ 173.170
HUNGARY	0,25	€ 5.004,00	€ 5.254	€ 5.412
ITALY (1)	6	€ 105.078,75	€ 105.800	€ 108.974
NETHERLANDS	3	€ 60.045,00	€ 63.047	€ 64.939
NORWAY	2	€ 40.030,00	€ 42.032	€ 43.292
SERBIA (2)	0,125	€ 0,00	€ 2.627	€ 2.706
SLOVENIA	0,25	€ 5.004,00	€ 5.254	€ 5.412
SPAIN (1)	4	€ 60.045,00	€ 62.083	€ 63.945
SWEDEN	3	€ 60.045,00	€ 63.047	€ 64.939
SWITZERLAND	3	€ 60.045,00	€ 63.047	€ 64.939
TURKEY	6	€ 120.090,00	€ 126.095	€ 129.877
UNITED KINGDOM	6	€ 120.090,00	€ 126.095	€ 129.877
Total		€ 1.145.860	€ 1.200.283	€ 1.236.291

III. BUDGET 2027

Proposed budget
1,303,550

Fall back on reserve fund if 3% increase: € 67,259

(1) Fees for Italy and Spain are limited to 4% of their annual budget - will be adjusted at the end of 2026 if too high
(2) Serbia is associated partner and thus pays half of full contribution for Eastern members