

Ceemet European Tech &
Industry Employers

48th General Assembly

15-16 October 2026, Madrid



Welcome & introduction by the Chair



Jose Miguel Guerrero

President of Ceemet, President of Confemetal

**Item 1 – Adoption of minutes
of 47th General Assembly,
29 April 2026**



Item 2 – Budgetary & Statutory issues

- a. Adoption of Ceemet Budget for 2027
- b. Adoption of Ceemet contributions for 2027
- c. Election of Ceemet President & Vice-Presidents – 2026–2028



Item 2a – Adoption of Ceemet Budget for 2027

Proposed budget: 1,303,550 euros

Increase compared to 2026: +3,3%



Item 2b – Adoption of Ceemet contributions for 2027

- The contributions for 2027 are proposed to be increased by 3%.

Item 2c– Election of Ceemet President & Vice-Presidents – 2026–2028

- **Hanna Fager**, Member of the Board of Teknikföretagen (Sweden) and Chief People Officer at Volvo for Ceemet President
- **Jose-Miguel Guerrero**, President of Confemetal (Spain) for Ceemet Vice President
- **Rosa Wilkinson**, Vice President of MakeUK (UK) for Ceemet Vice President
- For information: **Oliver Zander**, Gesamtmetall (Germany) for Chairman of the Board



Item 3 – The Fair Labour Mobility Package meets the Quality Jobs Act: Why does Brussels add and subtract regulation at the same time?



Francesco Corti

Cabinet Member to Executive Vice-President Roxana Mînzatu (Social Rights and Skills, Quality Jobs and Preparedness)

Item 4 – Turning simplification into competitiveness, from Brussels to the factory



Antonina Cipollone

Head of Unit for Better Regulation
& Simplification at the European
Commission's Secretariat-Genera

Item 5 – National roundtable on major social developments: labour law and collective bargaining

- Incl. an update on the EU–UK relationship from MakeUK



Item 6 – Update on Ceemet activities

- a. Review of the Ceemet Employers' Strategy
- b. Update on the European Employers' Institute
- c. Main Ceemet lobbying files
- d. Membership Development Strategy



Item 6c – Main Ceemet lobbying files

- a. European Parliament's EMPL Committee own-initiative legislative report on psychosocial risks (PSR), stress, and mental health at work – 2026/2023(INL)
- b. European Parliament's EMPL Committee own-initiative report on Boosting skills in the Union – VET opportunities in times of transition – 2026/2070(INI)
- c. The EU Pay Transparency Directive (Directive (EU) 2023/970)



Item 7 – AOB



Date & place of GA meetings in 2027



Coffee break

Lunch break

**Thank you
for your attention**



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